## **Biography**

Caroline Davila has been employed for over 20 years with Harris County Juvenile Probation. She earned her Bachelor's degree in Criminal Justice from Texas Christian University in 1997.

She has worked in various divisions of

HCJPD, including the Detention Center, Placement, Court, and Field Units. She also served for a year as the Associate Director of Special Youth Services, a ministry in the Catholic Archdiocese of Galveston-Houston. Most recently, she has been in the Human Resources and Training Divisions of the Harris County Juvenile Probation Department since 2013. Caroline currently is the Supervisor of the Training Division, where she coordinates the orientation and training of new hires, and the ongoing training of HCJPD staff.



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## **Classes Currently Offered**



## **Behavioral Based Interviewing**

This class will cover the basics of behavioral interviewing, including developing more effective interview questions. The method is based on the knowledge that past behaviors are the best predictor of future behaviors, even (especially!) in the workplace.