Harris County COVID-19 Silver Sticker Program

**Background:** With the increased accessibility of vaccines, on March 29, 2021, all adults in Texas became eligible to receive a COVID-19 vaccine. Since then, the Center for Disease Control (CDC) has issued updated guidance concerning recommendations for people who are **fully vaccinated**. This updated guidance is a direct result of the high **efficacy** of the available COVID-19 vaccines and the minimal chance of someone who is fully vaccinated becoming infected or contributing to the virus’ spread.

According to the CDC, people are considered fully vaccinated:

- 2 weeks after their second dose in a 2-dose series, such as the Pfizer or Moderna vaccines, or
- 2 weeks after a single-dose vaccine, such as Johnson & Johnson’s Janssen vaccine

**Program Guidelines:** For those Harris County employees who meet the definition of **fully vaccinated** and wish to do so, they may voluntarily disclose this information to their Department’s Human Resources office. Participating in this program is completely voluntary, and employees may not be compelled by management in any way to participate. Employees who are not vaccinated or those who do not wish to participate in this program, will not be discriminated against in any way. Other Harris County identification card holders (contractors, temp. agency employees, etc.) are not eligible for the Silver Sticker Program.

If an employee chooses to voluntarily disclose that they meet the CDC definition of being fully vaccinated and wish to participate in the Silver Sticker Program, the employee will:

- Be asked to sign a form stating that they have voluntarily disclosed their vaccination status and that they meet the definition of fully vaccinated (departments will retain a copy of the signed form but **NOT** in the employee’s personnel file).
- Show their vaccination card to their Department Human Resources office (departments will **NOT** retain a copy of the card). See Exhibit 1 for examples of properly completed vaccination cards.
- Receive a single-use silver sticker with the initials “HC” which the employee will place on the back of their County issued identification (ID) card.

Employees with an “HC” sticker are able to:

- Avoid having to wear face coverings and other COVID-19 related protective equipment at County owned and controlled facilities.
- Voluntarily practice relaxed social distancing guidelines as long as other employees do not object. Refer to the [CDC’s Interim Public Health Recommendations for Fully Vaccinated People](https://www.cdc.gov/vaccines/vpd/covid-19/fully-vaccinated.html) for additional information.
- Avoid quarantining or be tested for COVID-19 following domestic travel. (Note: employees returning from international travel need to refer to the [CDC’s Interim Public Health Recommendations for Fully Vaccinated People](https://www.cdc.gov/vaccines/vpd/covid-19/fully-vaccinated.html) for additional information).
It is incumbent that employees who are participating in this program and are entering a Harris County owned or controlled facility are not exhibiting COVID-19 symptoms, have not recently tested positive for COVID-19, and are not currently quarantining with a confirmed or suspected case of COVID-19 as this may increase the possibility of spreading the COVID-19 virus. Employees who are participating in this program must still undergo the temperature check and screening process and show their sticker when entering a County owned or controlled facility.

The HC sticker is single-use and will be considered “void” if damaged or removed. If the employee returns the pealed portion of the sticker to their Department’s Human Resources, they may be issued another sticker without further action. If the employee is unable to return the pealed portion, it is up to the Department on whether a new sticker will be issued.

Harris County can revoke this privilege to County employees at any time. This program does not apply to visitors of County-owned and controlled facilities.
Exhibit 1: Vaccination Card Examples

Pfizer Vaccination Card

- First and Last Name
- Date of Birth
- 1st and 2nd dose Product Name with Lot Number
- Dates of administration and Healthcare Professional/Clinic
- Individual is fully vaccinated 14 days after 2nd dose

Modernas Vaccination Card

- First and Last Name
- Date of Birth
- 1st and 2nd dose Product Name with Lot Number
- Dates of administration and Healthcare Professional/Clinic
- Individual is fully vaccinated 14 days after 2nd dose
Janssen J & J Vaccination Card

A completed Janssen/Johnson & Johnson vaccine card will have the following information:

- First and Last Name
- Date of Birth
- 1st dose Product Name with Lot Number (2nd dose is not applicable)
- Date of administration and Healthcare Professional/Clinic
- Individual is considered fully vaccinated 14 days after single dose

COVID-19 Vaccination Record Card

Please keep this record card, which includes medical information about the vaccines you have received.

<table>
<thead>
<tr>
<th>Vaccine</th>
<th>Product Name/Manufacturer Lot Number</th>
<th>Date</th>
<th>Healthcare Professional or Clinic Site</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Dose COVID-19</td>
<td>Janssen J &amp; J #24680</td>
<td>04/21/2021</td>
<td>HCPH</td>
</tr>
<tr>
<td>2nd Dose COVID-19</td>
<td>Other</td>
<td>Other</td>
<td>HCPH</td>
</tr>
<tr>
<td>Other</td>
<td>Other</td>
<td>Other</td>
<td>HCPH</td>
</tr>
</tbody>
</table>

HCPH Revised Vaccination Cards

Harris County Public Health issued a revised vaccination card. See example below: