

Biography



Dr. Walt Natemeyer is the CEO of North American Training and Development, Inc. Dr. Natemeyer is an Internationally recognized management author, consultant, and educator. Dr. Natemeyer was a management professor at Ohio University, the University of Houston, and the University of Houston Clear Lake. He was the recipient of numerous teaching excellence awards. In addition to his teaching and consulting responsibilities, Dr. Natemeyer served as Director of the NASA-Johnson Space Center Management Development Program from 1976 to 1981. Dr. Natemeyer received his BBA and MBA degrees from Ohio University and his Ph.D. in Organizational Behavior from the University of Houston.

Dr. Natemeyer is a leading authority on "Situational Leadership," employee motivation, strategic planning and team building. He has authored numerous books, articles, and training instruments on these and other management topics. He has designed and conducted management development programs for more than 100 major organizations in the USA and abroad.

North American Training and Development, NATD, was founded in 1975 by Dr. Walter E. Natemeyer. NATD designs and conducts personal effectiveness, team building and leadership training programs. NATD is also a leader in the design and development of questionnaires to assess employee needs and satisfaction, professional competencies, management practices, and team and organizational effectiveness.



North American Training & Development, Inc.

(281) 488-7000

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Classes Currently Offered

Building Team and
Organizational
Excellence

Developing Your
Coaching and
Performance
Management
Skills

Leading
Employees
to High
Performance

Understanding
Human Behavior

Classes Currently Offered

Building Team and Organizational Excellence

Learn how to examine and assess your teams' effectiveness and identify opportunities for improvement. Analyze video cases to develop a "passion for excellence" and review key organizational factors.

Developing Your Coaching and Performance Management Skills

Learn how to clarify goals and expectations, conduct performance reviews, give positive feedback, and resolve performance problems. You will also conduct a performance management simulation to build performance evaluation and leadership selection skills.

Leading Employees to High Performance

Examine and review the process of leadership and the characteristics of effective leaders. Learn directive and supportive behavior, how to assess employees' readiness levels, and how to use situational leadership to avoid over-leading and under-leading. Assess your own leadership style and develop ways to fit the needs of your employees.

Understanding Human Behavior

Analyze what motivates people and discuss how to avoid employee frustration. Topics to be explored include the performance equation, hierarchy of needs and achievement motivation, and the values of human behavior.



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